A Work Session/Business Meeting of the Ridgefield Board of Education was held on February 10, 2022 in the High School Cafeteria. The meeting was called to order by Mr. Michael Jacobs:

I. CALL TO ORDER

At 7:15 PM the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

"The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk".

Ms. Ortiz may we have a roll call please.

IV. ROLL CALL

Mr. Grippa	Present
Mrs. Inan	Present
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present
Dr. Ryu	Present
Mr. Jacobs	Present

Also present were:

Dr. Letizia Pantoiano – Interim Superintendent of Schools Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in **EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items was at 7:17 p.m.

Motion made by Mr. Grippa, seconded by Mr. Pych

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.

- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

VI. PUBLIC BOARD MEETING reconvened at 7:40 p.m.

A. Student Liaison – Sophia Narvaez- Ms. Narvaez reported on the following school activities (see attached report).

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

Mr. Jacobs asked Mr. Jeffrey Bliss from Lerch, Vinci & Higgins, LLP Auditors to come before the Board. Mr. Bliss said he just finished meeting with the Financial Committee. They went over the audit and report in great detail. Mr. Bliss said their job as auditors is to give opinion on financial statement and give opinion on compliance with State and Federal Grants and to report on any internal weaknesses or non-compliant financial reporting. The auditors issued a clean opinion, meaning the district conformed to Generally Accepting Accounting Principles.

Mr. Jacobs thanked Julyana Ortiz for a great job as Business Administrator and thanked the Board.

Dr. Pantoliano deferred to attorney Frances Febres for the presentation.

1. Presentation on Ethics – Frances Febres, Esq. from Cleary, Giacobbe, Alfieri, Jacobs, LLC.

Frances Febres presented the School Ethics Training packet. Ms. Febres spoke about New Jersey School Ethics Act. The presentation included Prohibited Acts as set forth in N.J.S.A. 18A:12-24(a) – (k). She also advised about Code of Ethics for School Board Members as set forth in N.J.S.A. 18A:12-24.1 – (a) to (j). Mr. Jacobs thanked her for clarity.

Dr. Ryu asked about Code of Ethics regarding Board Members meeting the with the Superintendent in person.

Discussion followed with Board Attorney, Ms. Febres, Superintendent Dr. Pantoliano, and Board Members with regard to Board members meeting with the Superintendent in person and following Code of Ethics. By-Laws and New Business for Board meetings were discussed.

2. Student Safety Data System Report – Period 1 – Dr. Letizia Pantoliano

Dr. Pantoliano gave the following report:

High school had 3 incidents completed, 0 trainings completed, and 10 programs completed Bergen had 7 programs completed

Shaler had 7 programs completed

Slocum had 9 incidents completed, 1 training completed, and 10 programs completed Total is 2 trainings completed and 35 programs completed.

There were no suspensions in the month of January.

Dr. Pantoliano reported that on March 7th masks will be optional in schools according to Governor Murphy. There is a policy right now regarding masking in schools. This will be discussed at the next Board Meeting. On February 22nd Judy Persichilli, New Jersey Health Commissioner, will issue guidelines.

Ms. Ortiz had a meeting with the insurance group and said our insurance covers as long as we follow CDC Guidelines. Right now we are covered, and the Board will go along with CDC Guidelines.

Mr. Jacobs will reach out to School Board Legislative Committee to see if insight from insurance lobby.

Dr. Pantoliano received a letter from the State of New Jersey regarding Transition to Adult Life. New Jersey Department of Education did a review on special education transition program Transition to Adult Life. New Jersey Office of Special Education was targeted and found the Ridgefield School District to be 100 percent compliant. We continue to be a model program. Ridgefield has put a lot of time, effort, and significant supports into our special education program. She asked the district to make a similar investment to the curriculum side of Special Education.

VIII. BOARD COMMITTEE REPORTS -

- A. Student Liaison Sophia Narvaez Ms. Narvaez reported on the following school activities (see Attached report).
- B. Finance Committee Andrew Grippa (Chairperson), William Pych, Michael Jacobs- The auditor Mr. Bliss gave the Finance Audit report under Presentations.

- C. Curriculum Committee Claudia Narvaez (Chairperson), Dr. Yongki Colin Ryu, Michael Jacobs-Ms. Narvaez gave the report from Mr. Jacob's notes. Ongoing initiatives QSAC three-year evaluation will take place on February 25th regarding curriculum, instruction, and program. CAIR will be presenting to staff on February 18th regarding diversity. The district will need to plan for the future of the curriculum position and department. She also said the summer enrichment program will return this summer and they are in the process of hiring a director and teachers. Dr. Ryu said the Junior STEM Program will be in the middle school.
- D. Operations Committee William Pych (Chairperson), Andrew Grippa, Michael Jacobs Mr. Pych reported that the gym floor is done and looks beautiful. He also said the modular canopies at Slocum are completely done. His committee is looking into ongoing projects.
- E. Personnel Committee William Pych (Chairperson), Michael Jacobs, Dr. Yongki Colin Ryu Mr. Pych informed they started discussion with administration and moving forward.
- F. Policy Committee Ralph Morilla (Chairperson), Michael Jacobs, Maryam Juliet Inan-N/R
- G. NJSBA/Legislative Delegate Claudia Narvaez Alternate: Michael Jacobs- Mrs. Narvez reported effective March 7, 2022 Governor Phil Murphy said masks and facial coverings will no longer be mandated for students, staff, or visitors in schools and childcare centers. School Funding Formula Evaluation Task Force S-354 establishes a seven-member task force to study, evaluate and assess the current state school funding formula. Six public members will be appointed by legislative leadership (two each by the presiding officers of each house and one by each minority leader). The seventh will be a representative from New Jersey Department of Education. The task force will study the effectiveness of, and provide recommendations on potentially improving various aspects of the formula. Criminal Justice Academies S-248 establishes a pilot program in the NJDOE to support the establishment of criminal justice career academies in public high schools. The bill requires the commissioner of education to establish a five-year pilot program to provide support to school districts in developing and establishing criminal justice career academy programs in high schools within the districts. School Security Tip Line A-180 directs the New Jersey Attorney General to establish a program for anonymous reporting of potential threats to school safety. Such a program would provide a means for the public to report information concerning unsafe, potentially harmful, dangerous, violent, or criminal activities ins schools or the threat of those activates.
- H. Technology Committee (ADHOC) Michael Jacobs, William Pych, Andrew Grippa-N/R

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting

(Resolutions and Discussion Items Only).

Motion made by Mrs. Inan, seconded by Dr. Ryu Motion passed unanimously by Board Members

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all

members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the "Questions and Comments from the Audience on Any Topic of Concern" at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mr. Grippa, seconded by Mr. Pych Motion passed unanimously by Board Members

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

XII. OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. <u>CONSENT RESOLUTION</u> – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21 22,23,24,25,26,27,28,29,30,31,32,33,34,35,36 and 37:

Motion made by Mr. Grippa, seconded by Ms. Inan Motion passed unanimously by Board Members

Ms. Ortiz may we have a roll call please.

Mr. Grippa	Aye
Mrs. Inan	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Pych	Aye
Dr. Ryu	Aye
Mr. Jacobs	Aye

FINANCE – (Items 2-7)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the minutes of the January 6, 2022 Re-Organization Meeting and the January 6, 2022 Work Session/Business Meeting and Executive Session:

3. BILL LIST - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the bill list from the month of February 2022:

February 10, 2022 – Vendor Batch A	\$1,476,343.13
December 2021 Payroll	\$2,406,330.43
December 2021 Benefits	\$ 431,987.80
January 2022 Payroll	\$2,401,887.72
January 2022 Benefits	\$ 410,420.14

4. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following fundraisers for the 2021-2022 school year:

- A.) **National English Honor Society** to hold a **Lollipop Sale** from February 2022 through March 2022 with proceeds going towards shirts and honor chords.
- B.) **Marching Band** to hold a **Hot Chocolate Sale** on February 14, 2022 with proceeds going towards equipment and uniforms for marching band and color guard.

5. <u>APPROVAL OF RESIDENT STUDENT SENT OUT-OF-DISTRICT FOR 2021-2022 SCHOOL YEAR:</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following list of resident student sent out of district based on requirements of their IEP with Bergen County Special Services for the 2021-2022 School Year:

Student I.D.#	Placement	Tuition
7510732300	Bergen County Special Services	\$80,190.00 (pro-rated)
	Washington Elementary School	

6. <u>APPROVAL OF AMENDMENT TO THE 2021-2022 ESEA CONSOLIDATED GRANT APPLICATION</u>– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves an amendment to the 2021-2022 ESEA consolidated grant application to include carryover in the following amounts:

Title IA- \$341,416 Title IIA-\$70,248 Title III-\$60,592 Title III Immigrant -\$10,283 Title IV-\$33,411

7. APPROVAL OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)

FOR THE 2020-2021 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the 2020-2021 Audit Report and the Audit Synopsis for the Fiscal Year Ending June 30, 2021:

STUDENT SERVICES – (Items 8-9)

8. <u>APPROVAL OF STUDENT SAFETY DATA SYSTEM REPORT PERIOD 1 FOR THE</u> 2021-2022 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the Student Safety Data System Report Period 1 for the 2021-2022 School Year:

9. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following class trips for the 2021-2022 school year:

Teacher Name	Location	Purpose	Date	School	Learning	General	# of
					Center	Ed.	Students Attending
Matthew Polifrone	Harrah's Atlantic	DECA	2/28/22-	RMHS		X	11
Randy Henriquez	City	Competition	3/2/22				

CURRICULUM – (Item 10)

10. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
Dr. Tamika DePass	Student Centered Mentoring	Virtual	2/1, 2/8 & 2/15/22	\$299.00
Kate Elefante	Strengthen Executive Functioning Skills	Newark	3/7/22	\$279.00
Jaime Grykto	Handle With Care	Oradell	3/7-3/9/22	NO COST
Lucas Miller	Handle With Care	Oradell	3/7-3/9/22	\$500.00
Lauretta Allen	LEAD Conference	Atlantic City	3/18-3/22/22	\$225.00
Oliver Islambouli	AP Physics 1 – Summer Institute	Manhattan College	8/1-8/5/2022	\$900.00

OPERATIONS – (Items 11-13)

11. APPROVAL OF SEMI (SPECIAL EDUCATION MEDICAID INITIATIVE) - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the SEMI (Special Education Medicaid Initiative) Action Plan for FY2023:

12. <u>APPROVAL OF SHARED SERVICES AGREEMENT WITH BERGEN COUNTY TECHNICAL SCHOOL DISTRICT BOARD OF EDUCATION</u> – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Bergen Technical School District agreement for a Level 1 Technician through June 30, 2022:

13. <u>APPROVAL OF ENERGY SERVICES COMPANY FOR THE IMPLEMENTATION OF</u> AN ENERGY SAVINGS IMPROVEMENT PROJECT – Consent

WHEREAS, The Ridgefield Board of Education in the County of Bergen, New Jersey (the "Board") has issued a request for proposals (the "RFP") in accordance with N.J.S.A. 18A:18A-4.1 <u>et seq.</u> to enter into a energy savings services contract with a qualified Energy Service Company ("ESCO") in connection with the Board's proposed implementation of an Energy Saving Improvement Project ("ESIP") in accordance with P.L 2012, c.55 (P.L.2009, c.4); and

WHEREAS, by January 2, 2022, two proposals were received in response;

WHEREAS, a selection committee had been established to review the responses to such RFP in accordance with the specific evaluation criteria as outlined in the RFP and to interview such proposers; and

WHEREAS, on January 14th, 2022, the selection committee reviewed the proposals and conducted interviews of the proposers; and

WHEREAS, the selection committee has determined that DCO Energy, LLC is the most qualified ESCO in accordance with the evaluation criteria; and

WHEREAS, the selection committee has provided to the Board all required evaluation documentation of the RFP's and the interviews; and

WHEREAS, DCO Energy, LLC will provide an Energy Savings Plan (the "ESP"), including engineering, construction, and project management in accordance with the Board's RFP and their proposal, and that the total cost of services will be a predetermined amount and paid for out of the energy savings as calculated in accordance with P.L. 2012, c.55; and

WHEREAS, the Board will have an option to continue the process to full implementation of the ESIP project once the ESP has been reviewed and approved by an independent 3rd party in accordance with P.L.2012, c.55, and adopted by the Board; and

NOW, THEREFORE, BE IT RESOLVED that:

- **1**. Based upon the recommendations of the selection committee, the Board hereby designates DCO Energy, LLC to be the ESCO to implement the School District's ESIP.
- **2.** The Board authorizes DCO Energy, LLC, to prepare the Investment Grade Audit and ESP in accordance with the RFP and the requirements for energy savings plans as set forth in P.L. 2012, c. 55.
- **3.** Board staff and professionals are directed and empowered to take any actions necessary to effectuate the provisions of this resolution.
- **4.** The School Business Administrator is hereby authorized to execute documents as may be required to effectuate the provisions of this resolution and the contract to be entered into between the Board and DCO Energy, LLC.
- **5**. This resolution shall take effect immediately.

PERSONNEL – (Items 14-36)

14. APPOINTMENT OF HOME INSTRUCTOR - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following as a home instructor, to be used on an as needed basis, at the board approved rate beginning February 14, 2022 through June 30, 2022:

Rubin Santiago (pending criminal history/certification)

15. APPOINTMENT OF DISTRICT SUBSTITUTE TEACHER - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following as district substitute teacher, at the board approved rate, beginning February 14, 2022 through June 30, 2022:

Rubin Santiago (pending criminal history/certification)

16. APPOINTMENT OF BEFORE AND AFTER CARE STAFF FOR THE 2021-2022 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following staff to the before and after care program for the 2021-2022 school year:

The following teacher assistants to work on an as needed basis at a rate of \$13.00 per hour: Kristina Heard
Emmanuel Barzaga
Dorothy Shaffer

17. APPOINTMENT OF SPECIAL EDUCATION BUSSING STAFF - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following teacher assistant staff for special education bussing, to be used on an as needed basis, the board approved rate beginning February 11, 2022 through June 30, 2022:

Concetta Grasso

18. <u>APPOINTMENT OF PERMANENT SUBSTITUTE TEACHERS</u> - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following as permanent substitute teachers, at the board approved rate, beginning February 14, 2022 through June 30, 2022:

Taeyung Jun
Taylor Jakuc

(pending criminal history)

19. ACCEPTANCE OF RESIGNATION OF JAMIE WANDEL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Jamie Wandel, teacher, effective March 21, 2022:

20. ACCEPTANCE OF RESIGNATION OF PASQUALINA SANTILLO - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation (for retirement purposes) of Pasqualina Santillo, full time teacher assistant, effective July 1, 2022:

21. <u>APPROVAL OF SALARY ADJUSTMENTS-</u> Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves salary adjustments for the following teaching staff members retroactive to February 1, 2022:

Name	Current Column	New Column
Thomas Bannon	MA	MA-15
Katherine Neary	MA-15	MA-30
Mathew Polifrone	BA-15	MA

22. <u>APPROVAL OF EXTENSION OF MEDICAL LEAVE OF ABSENCE FOR JACLYN MCLAUGHLIN</u> – Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves an extension of Jaclyn McLaughlin request for disability leave of absence of twelve (12) weeks in accordance with both the Federal Family and Medical Leave Act ("FMLA") and also the New Jersey Family Leave Act ("NJFLA") which

shall commence and run concurrently and all subject to submission of medical confirmation of the actual period of disability which will determine the expiration of the disability leave and the commencement and expiration dates of the FMLA and NJFLA leave, beginning February 7, 2022 with an anticipated return date of May 2, 2022:

23. APPOINTMENT OF NEW EXTRA SERVICE POSITION AND STAFF - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following new extra service position and staff for the 2021-2022 school year:

StaffPositonStipendPat CarozzaBusiness School Store Club Advisor\$500.00

24. APPROVAL OF UNPAID DAYS FOR EMPLOYEE ID#1040 - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves unpaid days for employee ID#1040 for January 26, 2022 through February 4, 2022:

25. <u>APPOINTMENT OF REBECCA ROSENBERG AS PART TIME TEACHER ASSISTANT</u> - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Rebecca Rosenberg as a part time teacher assistant, pending criminal history background check, with a start date TBD:

26. <u>APPOINTMENT OF GIHAN GHALY AS A 1:1 FULL TIME TEACHER ASSISTANT AT RMHS</u> – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Gihan Ghaly as a 1:1 full time teacher assistant at RMHS (paid by Fairview), at a pro-rated salary of step 1, beginning February 14, 2022 through June 30, 2022:

27. <u>APPOINTMENT OF KATHY ROCHA AS A 1:1 FULL TIME TEACHER ASSISTANT AT RMHS</u> – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Kathy Rocha as a 1:1 full time teacher assistant at RMHS, at a pro-rated salary of step 1, beginning February 14, 2022 through June 30, 2022:

28. <u>APPROVAL OF REVISION OF NURSES TO COMPLETE CONTACT TRACING/COVID PAPERWORK</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the

Ridgefield Board of Education hereby approves the revision of the following nurses to complete extra service hours of contract tracing and/or COVID paperwork, at a rate of \$29.46/hr., during the 2021-2022 school year:

Staff Name	Maximum Hours
LeeAnn Papadoupalos	128
Hiyoung Kim	67
Stella Jeon	64
Lindy Gelber	40
Margaret Caruso	84

29. ACCEPTANCE OF RESIGNATION OF ROSARIO DIDONNA - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation (for retirement purposes) of Rosario DiDonna, teacher, effective July 1, 2022:

30. ACCEPTANCE OF RESIGNATION OF LAUREN LARKIN - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation (for retirement purposes) of Lauren Larkin, secretary, effective August 1, 2022:

31. ACCEPTANCE OF RESIGNATION OF JANET SEABOLD - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation (for retirement purposes) of Janet Seabold, principal RMHS, effective July 1, 2022:

32. APPROVAL OF JOEL WERNER AS MENTOR - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Joel Werner to mentor Celine Sayanlar (provisional teacher) for the 2021-2022 school year:

33. <u>APPOINTMENT OF LAURA CAMPO AS A SPANISH TEACHER AT SLOCUM</u> SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Laura Campo as a Spanish teacher at Slocum Skewes School at a salary of MA step 12 pro-rated beginning April 11, 2022 through June 30, 2022 pending criminal history background check:

34. APPROVAL OF EXTRA SERVICE APPOINTMENTS- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following extra service appointments:

<u>Staff</u>	Position	<u>Step</u>
Atilla Sengul	Baseball – Head Varsity	3
Ive Pavin	Tennis – Head Varsity (Boys)	3
Andrew Puente	Golf – Coach	2
Jorge Reynoso	Softball – Head Varsity	3
Stephanie Sinclair	Track – Head Varsity (Girls)	1
Scott Miller	Track – Head Varsity (Boys)	2.

35. REVISION OF APPROVAL OF MENTORING PROGRAM STAFF FOR THE 2021-2022 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the revision of the mentoring program and staff at a rate of \$40/hr. for mentors and a rate of \$50/hr. for coordinators, at a maximum of one-hundred (100) hours, for the following mentors, for the 2021-2022 school year at no cost to the District:

Coordinator

Tamika DePass

Mentors

Amy Oliff
Seon Hee Lim
Julia Acosta
Tamika DePass
Matilde Miano
Marilena Ferraiuolo
Jennifer Sommers

36. <u>APPROVAL OF SIDEBAR AGREEMENT BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE RIDGEFIELD ADMINISTRATORS ASSOCIATION</u>—Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approve a side bar agreement between the Ridgefield Board of Education and the Ridgefield Administrators Association:

POLICY – (Item)

LEGAL – (Item 37)

37. AFFIRMATION OF HIB CASE 105 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 105 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

XIV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Motion made by Mr. Grippa seconded by Ms. Inan Motion passed unanimously by Board Members

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

XV. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the meeting.

Motion made by Mr. Pych, seconded by Dr. Ryu Motion passed unanimously by Board Members

XVI. NEW BUSINESS

Mr. Morilla asked the Board President Mr. Jacobs to briefly describe 2022 Vision for the Board. He said there are questions by the community and school district on how the Board is functioning this year.

Discussion followed regarding committee assignments from year-to-year. Mr. Jacobs said we have a committee system and not a committee of the whole.

Mr. Jacobs said points are duly noted and he thanked Mr. Morilla for that.

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 9:10 p.m.

Motion made by Mr. Grippa, seconded by Mr. Morilla Motion passed unanimously by Board Members

Respectfully submitted by,

Julyana Ortiz Business Administrator/Board Secretary